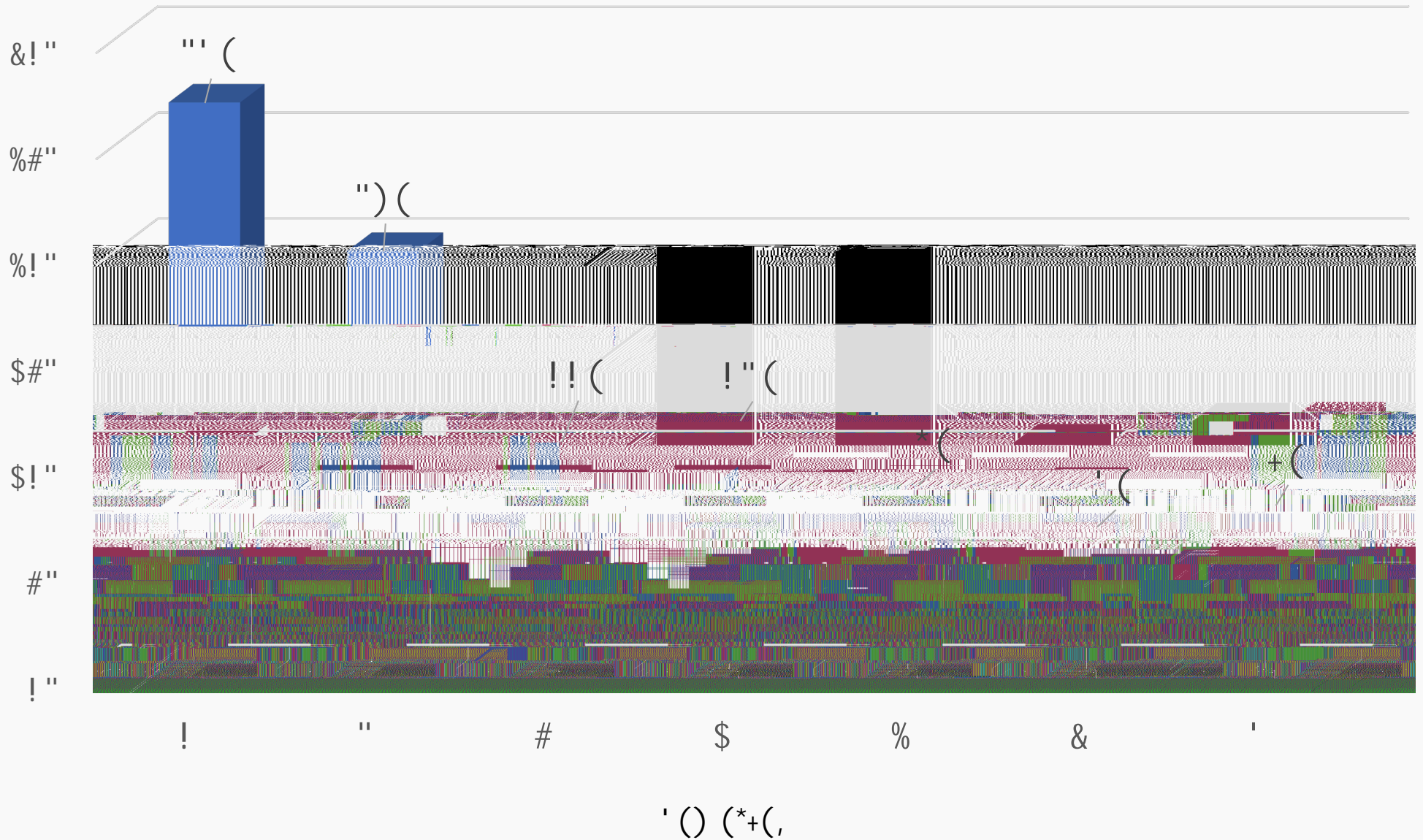


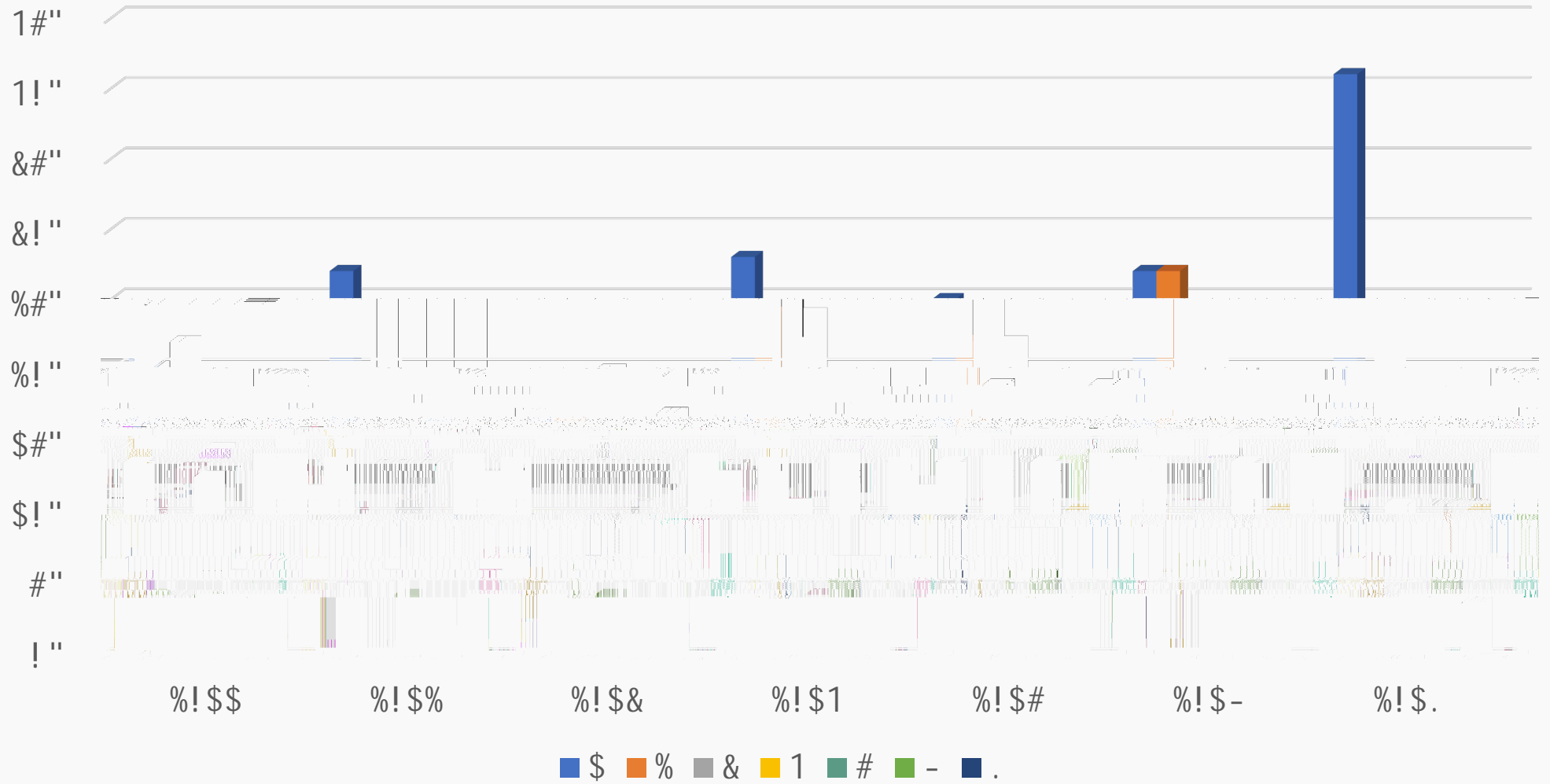
!"#\$%&' ()\$#*" +\$,&-. &/0/12/
!"#\$%&3+456),&7+"+8&9()&-::; +)<=&5*>?+:&-8)#4>
3?"?&3+456),&@?; ; %&A:?58&3?9+&3+' ())(
B+?))+&' ?4?:+c@+88+::<&' ?"+&A85DD+::<&E(+&! "?")F(95*>
-)?:%454,&G+::%&! >+HH?8\$

!" # \$% &' ()\$ (*)+, (-)* . \$% \$&/ (&)('O 123 4 5"67
(&' - 8'%9&):%- ;<)('O %' =+O 123 4 5

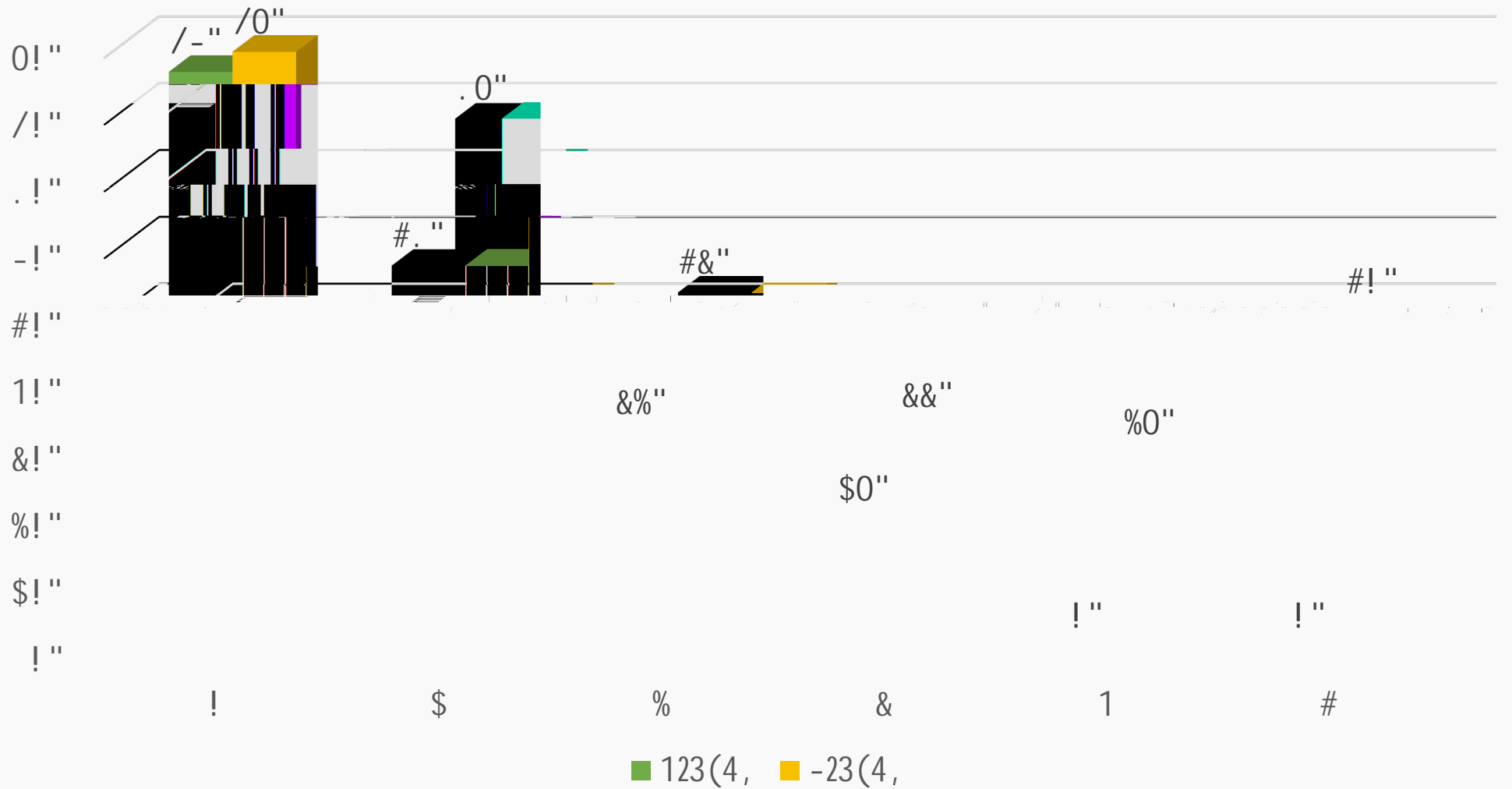
B:'*)CD(O(*)('C# \$(-CE('OC123C4C5"6
FG&** (*C)\$&)CH&)':=+G& (, CB&GC566I J56! KCL)%)&GM



B: 1*!)CD(O



N?? (=)C%-C1 '&, +&):%-C%?CO+O9 ('C%?CE('O*c. :)\$CE('OC1 23C4C5"6C



- $D)_+, (-)^* \&' (O\%^*) G:P(GQ)\% (\&' - \&) ('O 123 4 5"6 :-)\$ (?:'^*)^* (O(^*) (' \&?) (' O\&)' :=+G\&):\%-$
- $D)_+, (-)^* 7)\% \& G(^*^* (' (R)(-)7 (\&' - \&) ('O 123 4 5"6 :-)\$ (^*(=\%- , J?%\%+')\$ ^*(O(^*) ('^* L)Q8:=\&GGQ7)\$ ():O(S+^*) 9(?%\% (' ^*)+, (-)^* ^*(G(=))\$ (: ' O\&S%\% ' =%\%+' ^* (%?^*)+, QM$
- $D)_+, (-)^* . \$\% (\&' - -\%) ('O 123 4 5"6 \$\&/ (\& \$:T\$ G:P(G:\$\%\%, \%? T'\&, +\&):-T :- UJV Q(\&'^*$
- $D)_+, (-)^* . \$\% (\&' - \& ^*:-TG() ('O 123 4 5"6 \$\&/ (\& T\%\%, G:P(G:\$\%\%, \%? T'\&, +\&):-T :- UJV Q(\&'^*$
- $D)_+, (-)^* . \$\% (\&' -). \% \% ' O\%' () ('O 123^* 4 5"6 \$\&/ (\& O+=\$ G\%. (' G:P(G:\$\%\%, \%? T'\&, +\&):-T :- UJV Q(\&'^*$

, -. /01-23"))' 4"))!' ')

, -. /01-23"))' 4"))'!"

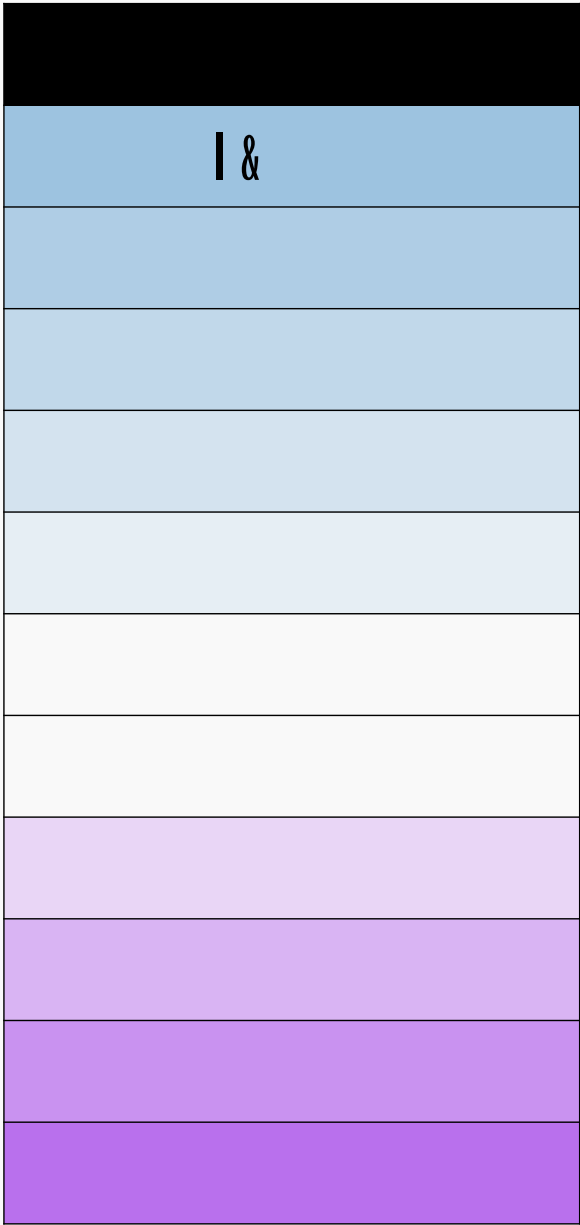
! "#\$%&'()*+ , -. \$/' 0- 12345678	, -9&' : ; - <&=
56+478' +9: (; +*	/\$!! "
=) (, >?4; 8@ : >4; 86,8 =74*A4; 8B4+>C(=*>4;	!<\$" . #<!"
D74?A86,8=E, >?4; 8 =) (, >?4;	&<0" /<\$<1"
F>*G4; >?HI 4+>; 6	. <0" /&</"
B4+>C(8F4J4>>4; 86,8 K+L(, 8M4?>E>?8 @*74; : (,	!<\$" //<0"
B6; 2N(*>: (; +8=7>(<)	. <1" /!<#"
B6+8N(G6, +(<)	1<. " . #<\$"
5J 68K, 8O6, (<	1<&" . 0</"
PL>(<	-#<0" /%<0"

Demographic	% Total (n=10367)	% P/W
56+478' +9: (; +*	/\$!! "	/<&"
=) (, >?4; 8@ : >4; 86,8 =74*A4; 8B4+>C(=*>4;	Q!<\$"	%!<!"
D74?A86,8=E, >?4; 8 =) (, >?4;	1<%"	\$0<. "
F>*G4; >?HI 4+>; 6	/<#"	\$1<0"
B4+>C(8F4J4>>4; 86,8 K+L(, 8M4?>E>?8 @*74; : (,	!<\$"	!"
B6; 2N(*>: (; +8=7>(<)	0<!"	!<1"
B6+8N(G6, +(<)	&<0"	!<%"
5J 68K, 8O6, (<	1<. "	\$&<!"
PL>(<	-1</"	#</"

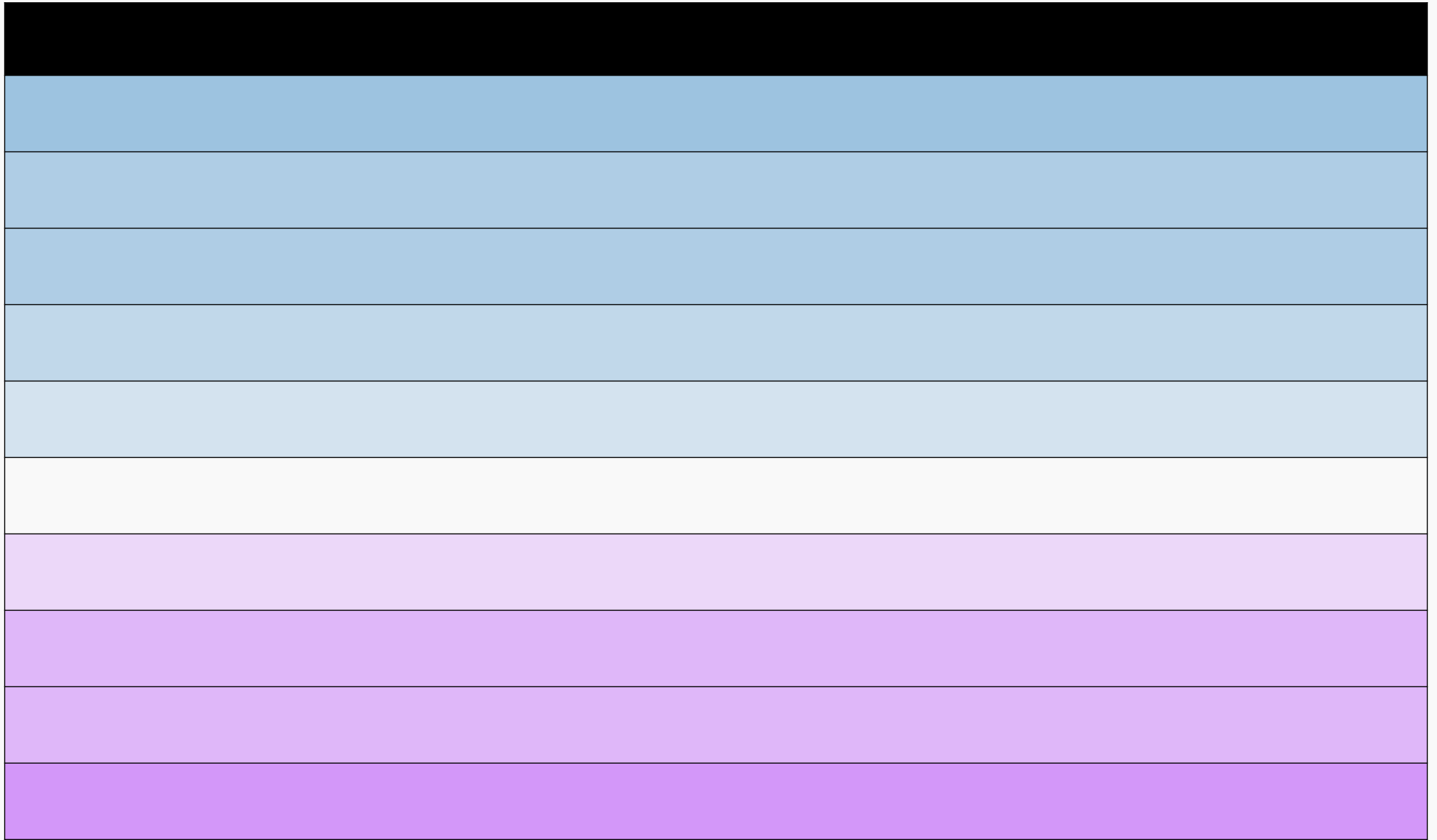
" MHP8>*8+L(8G(, ?(< ; +4R(86E8*+9: (; +*8J L68L4: 84+87(4*+86; (8(,) 86; 8G, 6S4+>6; 86, 8J 4>C(<, <

!<\$" T8. 2/8*+9: (; +*
\$<!" T8. #8*+9: (; +*
\$! " T8. #%8*+9: (; +*

!<\$" T8\$! 8*+9: (; +*
\$<!" T8\$! 18*+9: (; +*
\$! " T8\$! &. 8*+9: (; +*







[HH(8"#)5"%&78(68?;	/LV&! OL\&NNN
!F5\$; (8+&J++\$&S8?)"&U)"8%	1L/&! OL/&N
-XY&Y?"5)6	1L1\&! OLO\&NN
354?05:5"%&-)%"5; +	OLQO&! OLOQ&N
@+8; 4&S7-&]&/LO	OLM1&! OLO/&NNN

7+::&U:5650:+&?"&U)"8%&- ">:+ "+&?"&U)"8%&R+; ?:+<&R584"&
S+) +8?"5()<&! "#\$+) "&(P&' (: (8&?) \$&J ()CK!&' 5"5D+) &
C) ("&4"?"54"5*?::%&456)5P5*?) "L

C</: ; 63M N3)=) &* &
J: D?/036036?< N3' P"#'
QM3RH1"S!)T3N3\$! ' =\$)
C06?3URH1"3N3)=))

, -./01-23"))' 4"))!'

V3333W3)=)%)
VV3333W3)=)!)
VVV3333W3)=))!
J93-6.3<12-101R7-.P3U3)=)%)

D)+, (-)*c. :)\$c % , , *c%?c&=&, (O:=c* +== (**W

- ! ""#\$%&' (%)*+\$#, \$-. */%&01' %/*-' 0*/%&01' %/*2(%3*-*3(, 3*456
" @(&?&:+44+8&\$+68++<&4"# \$+) "4&^ > (&5\$+) "5P%&?4&P+; ?:+<&?) \$&
4"# \$+) "4&^ > (&?8+&?">:+ "+4&?"&+) "8%

D)+, (-)*c. :)\$c