

WHY HIRE INTERNATIONAL STUDENTS FOR A JOB?

What's OPT?

OPT is a temporary employment authorization for international students who have completed their degree program in the U.S. It allows them to gain practical work experience in their field of study. OPT is available to students who are currently in the U.S. on an F-1 visa. The authorization is granted for a maximum of 90 days per employer and a total of 12 months per student. There are two types of OPT: Pre-Completion OPT, which allows students to work part-time while still in school, and Post-Completion OPT, which allows students to work full-time after they have graduated. The application process for OPT involves filing Form I-765 with the Department of Homeland Security. The fee for the application is \$375. The authorization is valid for the duration of the student's OPT period.

How long can a student work on OPT?

12 months. 3 months per employer.

What happens after OPT ends for a student?

After OPT ends, a student must either find a job that sponsors them for an H-1B visa, apply for a green card, or return to their home country. Some students may be able to re-enter the U.S. as a student, but this is not guaranteed. It is important for students to plan ahead and have a clear path forward after their OPT period ends.