

CEPP Meeting Minutes, January 27, 2004

M. Arnush, M. Fair, H. Foley, F. Gonzalez, C. Joseph, P. Oles, R. Rodriguez, P. Rubio (scribe), L. Simon, G. Thompson (chair)

Minutes were approved with amendments which Michael will make.

We all welcomed Linda, back from London, for her last semester on the committee.

Schedule:

Gordon distributed the Spring schedule.

- 1) CEPP will bring the disaffiliation of the Biosphere program for a vote to the Faculty floor.
- 2) CEPP discussed how to present VISTa to the faculty at its Feb. 6 meeting. CEPP's intent

constraints". Over 60 individuals attended the session, who split in groups led by the Skidmore folks. Salient topics addressed were:

That many schools are facing similar challenges.

The need to work with various constituencies of the faculty on the issues in order to insure communication.

Presidents want change, but slowly.

Once academic and curricular priorities have been agreed upon, the President and the Board will secure the funds. Resources should not drive the academic agenda.

At least one school (Portland State) developed a Diversity Strategic Plan.

Some Deans are not allowing searches with finalist lists that do not include at least one minority candidate.

Assessment (also referred to as "Evidence of Learning") is a given. Institutions are securing outside funding in order to implement their assessment instruments, and are collaborating with peer institutions.

Deans and Presidents at some institutions are penalizing departments with the loss of a line when their positive recommendation for tenure