

## Minutes for CEPP meeting of September 15, 2010

**In attendance:** Logan Brenner (student representative), Beau Breslin (FYE), Rochelle Calhoun, Terry Diggory, Rubén Graciani, Mimi Hellman, Chris Kopec, Susan Kress, Josh Ness, Paty Rubio (Assoc. Dean of Faculty), Bob Turner (Chair)

**I. Approval of minutes.** The minutes of the Department's evaluation process. Paty explain Dean's Card ratings, which includes conversations with department chairs and the FYE director (to identify themes for the New Faculty Learning Community). Beau reviewed data from Scribner Seminar evaluations in 2005-9 (the three-question form, not the long form). Discussion focused on several issues:

- new SSP faculty may not be aware of evaluation process;
  - evaluation questions do not clearly correspond with SSP learning goals listed on syllabi;
  - an instructor's three ratings for SS courses are generally quite close, suggesting that questions may not capture different aspects of the learning experience;
  - departments and faculty frame evaluation process in different ways and ratings can be informed by gender and racial bias;
  - faculty may receive mixed messages about