

CAPT Motion to Adopt Handbook Language Pertaining to Procedures for Tenure Track Lines in ID Programs

CAPT Rationale:

(Also see CEPP's rationale and proposal for tenure-track lines in ID programs.) CAPT offers the following amendments to the Faculty Handbook to **provide** procedures for appointment, review, **reappointment**, tenure, promotion, and mentoring of tenure-track faculty in ID programs. Since these procedures are only applicable to those programs that have or will have a tenure-track line, CAPT recommends the insertion of a new topic "B" in Article V. Appointments To The Faculty as the cleanest and most direct method of amending language. The new topic B. will establish procedural guidelines for ID programs in parallel to those already specified for departments, and CAPT anticipates that it will avoid further encumbering handbook language with numerous and ambiguous insertions at every step of the reappointment and tenure process. The intent is to refer to existing handbook language as much as possible while providing a mechanism to insure equity in review and a stable faculty body within a program to carry out review of and to provide support for tenure-track ID Program faculty.

The insertion of a new topic B in Article V. will have the effect of bumping the existing topics B. Pre-tenure-track Appointments through D. Appointments To Endowed Chairs back by one letter but in the same sequence as now.

For consistency and clarity CAPT also proposes minor amendments **to** language in Faculty Handbook articles dealing with Reappointment, Tenure, Promotion, and Appointment of Directors of Interdisciplinary Programs.

Handbook Changes:

V. APPOINTMENTS TO THE FACULTY

Insert new Topic B:

B. Tenure-track Appointments to ID Programs

In a case of demonstrated need a full-time tenure-track appointment may be made to an interdisciplinary program. Appointments shall be made according to methods described in V. Appointments To The Faculty, A. Tenure-track Appointments and C. Pre-tenure-track Appointments as applicable.

Upon the award of a tenure-track line to an interdisciplinary (ID) program and before initiating a search, a Program Personnel Committee (PPC) shall be formed to perform functions normally assumed by a department in all matters of reappointment, tenure, and promotion. An ID program with multiple lines shall have one PPC. The ID PPC will function separately from a Program Steering Committee although membership may

[overlap.](#)

The ID PPC will consist of the ID Program Director and 4-8 tenured and tenure-track faculty in at least the third year of consecutive full-time college service and at least the third year of participation in the ID Program. The Dean of Faculty appoints members to the PPC in consultation with the Director and the ID Program Steering Committee. In cases where a Committee member vacates his/her position on the Committee, a replacement is appointed in the same manner. Normally the ID Program Director will chair the PPC. If the Director is a candidate, however, the Dean in consultation with the PPC shall appoint a tenured faculty member from the committee to serve as Chair. Once the committee is formed, PPC membership shall remain a fixed number of faculty

For tenure-track faculty appointments in ID programs, supporting evidence sent to the Dean of Faculty must include a cover letter from the director (or ID PPC Chair) and letters from faculty on the ID Program Personnel Committee and (where appropriate) directors of other programs or chairs of departments. [The program must also demonstrate need and the candidate's professional quality according to guidelines described for departments in paragraph two above.](#)

IX. TENURE

E. Procedures For Granting tenure

3.

Insert new paragraph d. and label succeeding paragraphs accordingly:

d. The CAPT will secure information concerning a candidate in an ID program from all members of the ID Program Personnel Committee. The Program Director (or PPC Chair

