Faculty Meeting April 4, 2008 Gannett Auditorium

MINUTES

President Glotzbach called the meeting to order at 3:40 p.m.

Minutes from the February 29, 2008 meeting, having been previously distributed, were approved with no emendations.

PRESIDENT'S REPORT:

President Glotzbach opened this meeting by recognizing the 40th anniversary of the assassination of Dr. Martin Luther King, Jr. (January 15, 1929 – April 4, 1968). A moment of silence was observed.

- The *Creative Thought, Bold Promise* campaign contributions as of the date of this meeting total \$147,210,770.03.
- The Andrew W. Mellon Foundation has awarded Skidmore College a five-year grant of \$1.7 million in support of efforts to enhance interdisciplinary teaching and learning at the Frances Young Tang Teaching Museum and Art Gallery, the largest foundation grant ever awarded to Skidmore. Five hundred thousand dollars is immediately allocated for operating expenses. The remaining \$1.2 million is subject to a 3:1 Skidmore match to be raised over 5 years, thus generating a total addition to the endowment of \$4.8 million. President Glotzbach thanked John Weber, Barry Pritzker, and Ian Berry for the work that led to our obtaining this outstanding grant.
- The AAUP faculty salary data has been compiled and will soon be released publicly. Skidmore's goal was to move faculty salaries to the median of our peer group. President Glotzbach presented the data in a PowerPoint slide show (see attachment). Skidmore's position in relation to its peer institutions does indeed place us at or above our target for each of the three ranks. This progress illustrates the effect of the approximately \$2.5 million additional funds put into faculty salaries over the past two years. The enhancement of faculty salaries has moved Skidmore to a very competitive position, but remaining at this position will continue to be challenging.
- Skidmore's endowment now stands at approximately \$287 million, placing us in the middle of our peer comparison group. More importantly, however, Skidmore's figure for endowment-dollars-spent-per-student is \$109,000 per student, which continues to place us considerably lower than the median of our peer institutions.

Mary Lou Bates, Dean of Admissions gave an update on the current enrollment figures:

• Approximately 7,100 regular decision letters were mailed last week. There were about 600 more applications this year; however, for regular decision, Skidmore admitted about 350 fewer students. A 1.5 percent increase in yield is anticipated. The target is to enroll 605-610 students with 36 students in the London program. Thirty-nine percent of the total class including those in the London program have been enrolled through early decision. Spring regular decision acceptance rate was 24 percent. Overall acceptance rate is 28 percent. Thirty percent of the spring admits are self-identified students of color. Mary Lou encouraged faculty to participate in the next three scheduled Accepted Candidates Days to be held April 11, April 14, and April 21. Porter Presidential Scholars have been notified of their awards. New this year is the S3M (Skidmore Scholars in Science and Math) program, and 16 students were selected. Four Filene Scholars were chosen last weekend.

VICE PRESIDENT FOR ACADEMIC AFFAIRS REPORT:

Vice President Susan Kress congratulated those involved with the Mellon/Tang grant.

- The Library reappointments of Linda Hofmann and Elizabeth Putnam were announced.
- The working group for the Center to support the work of faculty has been assembled: Terry Diggory, Chair; Beau Breslin; Ruth Copans; Mary Ann Foley; Ann Henderson; Rik Scarce. The charge is being developed.

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- The working group for the Zankel Center has been assembled: Tom Denny, Chuck Joseph, Lary Opitz, Mary DiSanto-Rose, Paul Sattler, Kate Berheide, John Weber, Jeff Segrave, Justin Sipher, Lori Eastman, Mike Hall, and Michael Lewis Parker '10, and Susan Kress. The charge is being developed. VP Kress thanked all those who were willing to serve as members of this group
- In early March, VP Kress made a recommendation

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- O A suggestion was made that the Information Resources Committee (IRC) take up this issue as it doesn't affect just the faculty-list but all email lists.
- MOTION, proposed by Sarah Goodwin:
 - o "Resolved, the faculty regrets that recent faculty-list emails were forwarded to a student and goes on record as making a collective commitment not to forward any faculty email beyond the faculty-list without consulting the author of the email. This resolution shall be conveyed to the student in question and to the faculty as a whole." The motion received a second. Parliamentarian Opitz advised that that the motion was a "sense of the faculty" and therefore did not need to lay over to the next meeting.

A friendly amendment was offered to forward the resolution to the *Times Union*. The friendly amendment was not accepted.

A friendly amendment was offered to state, "author or authors of the email," as many emails are embedded.

A friendly amendment was offered to include all internal email lists at Skidmore, not just the faculty-list.

VP Kress recommended that the motion be referred to FEC and that they deliberate about next steps.

• **MOTION**, to commit the issue to FEC. The motion received a second. Discussion ensued. The motion received a unanimous affirmative vote and was passed. Motions to commit are required to lie over one meeting; therefore, this motion will lie over until the April 25, 2008 meeting.