

Faculty Meeting
April 24, 2015

MOTION

Motion: The Tenure Review Board proposes the following modifications to Faculty Handbook section VIII.E.6, "Review of Negative Tenure Decisions."

6. Review of Negative Tenure Decisions

a. A faculty member who is denied tenure but believes that his or her case received inadequate consideration may petition the Tenure Review Board ("TRB") for a review. Such a review must be requested by January 15th of the year following the semester in which CAPT considered the case, or within 15 days of notification of denial of tenure, whichever is later. The candidate must submit to the TRB a letter stating in a clear and ~~precise~~ concise manner exactly how the consideration of the case is perceived as having been inadequate.

c. The Tenure Review Board will have at its disposal all of the materials contained in the original tenure file which was available to CAPT, together with the letter referred to in section a above. No other materials may be added, and the TRB will restrict its inquiry to the area or areas of consideration claimed in the candidate's letter to have been inadequate. The TRB may consult with CAPT; members of the candidate's department; ~~and/or~~ the Dean of the Faculty/Vice President for Academic Affairs; the Associate Dean of the Faculty for Personnel, Development, and Diversity; and others deemed necessary by the TRB to assess the petition. if necessary. The Board shall be bound by confidentiality.

Rational:

The change from "precise" to "concise" does a better job of conveying the most effective way for a candidate to explain their petition; "precise" is very similar to the accompanying word "clear," while "concise" suggest a focused letter that better guides the TRB in evaluating the petition.

The inclusion of the ADOFPDD in part c reflects the current structure of the Dean's Office, where the ADOFPDD presents cases to CAPT. The inclusion of "others deemed necessary by TRB to assess the petition" allows for cases where the TRB finds that parties other than those listed are important to consult.