

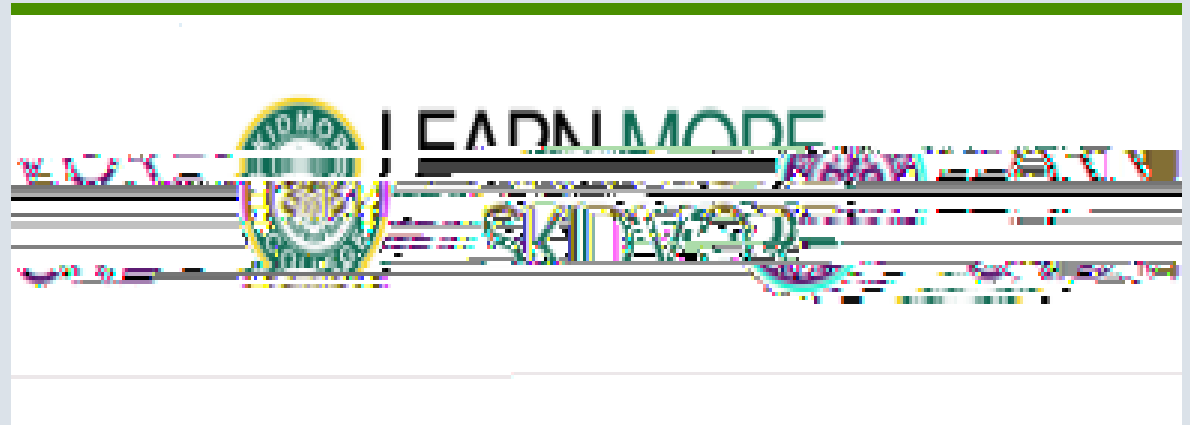
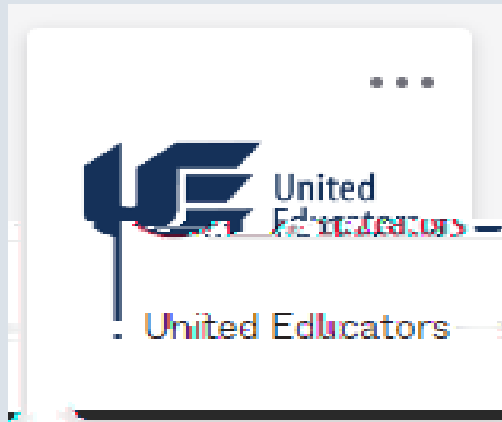
Mandatory HR Compliance Training

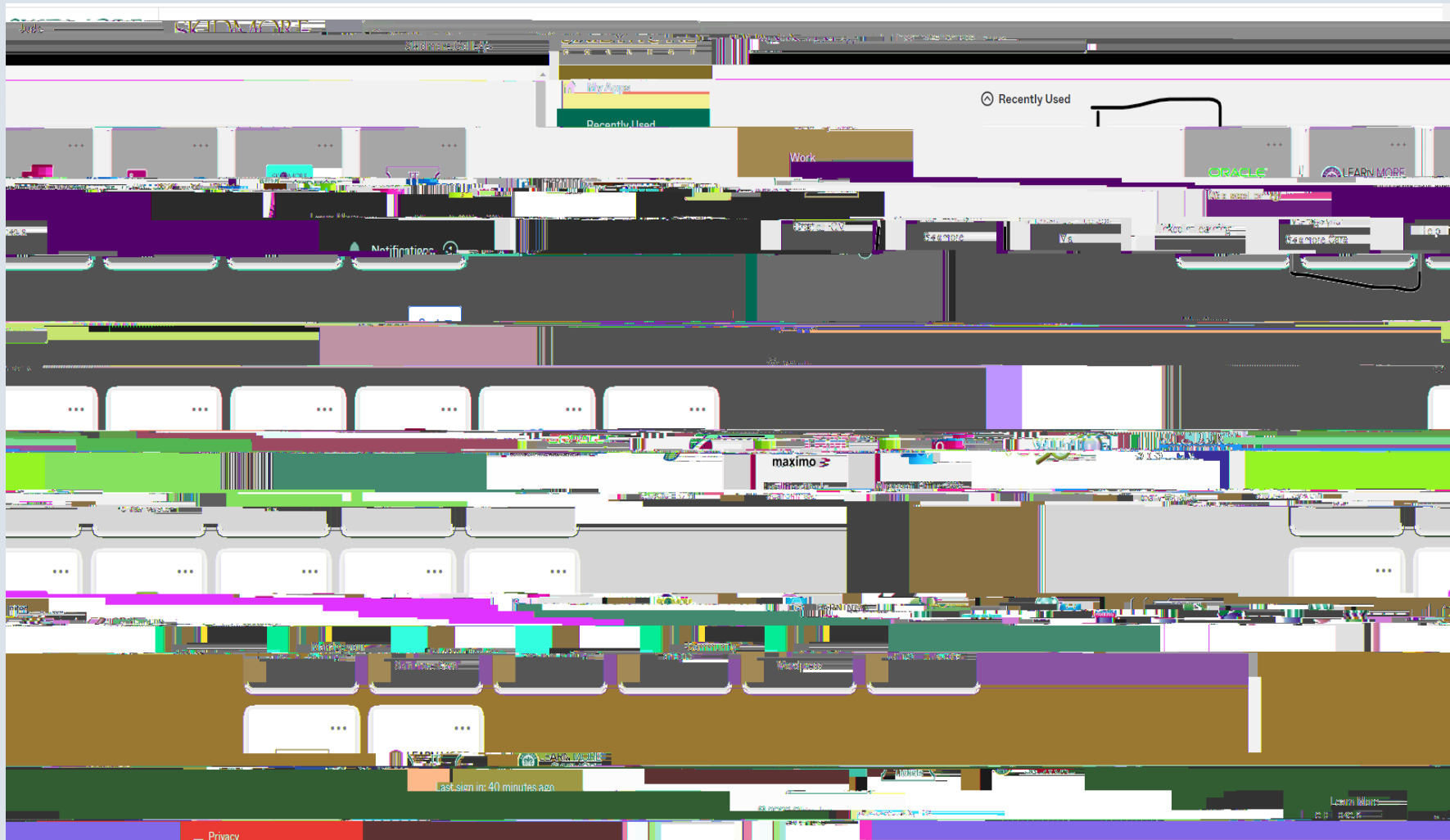
SEXUAL HARRASSMENT

&

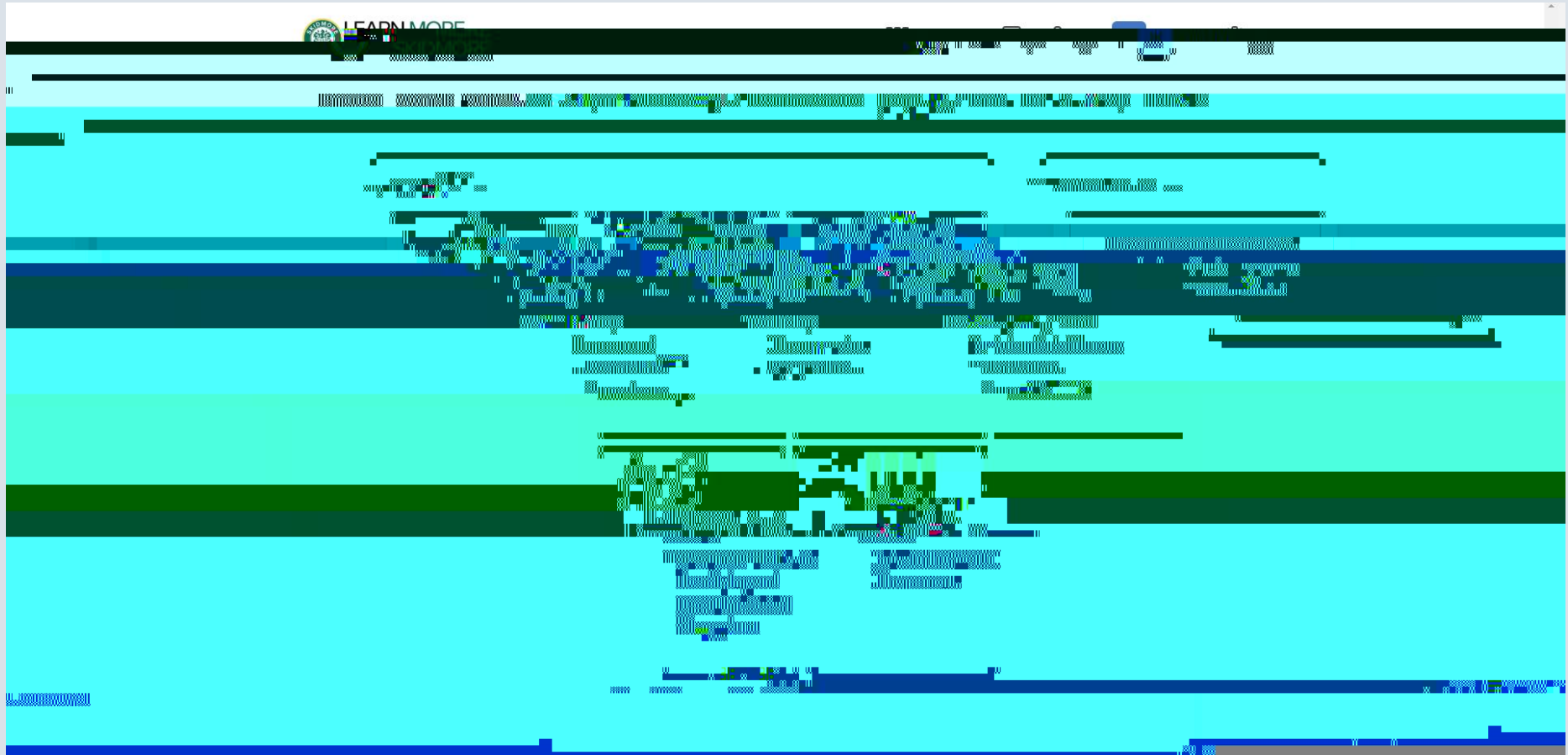
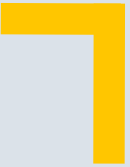
WORKPLACE DISCRIMINATION TRAINING

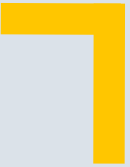
UPDATES TO THE ANNUAL MANDATORY TRAINING





Training.Skidmore.edu





REMINDERS

October 16, 2023 November 10, 2023

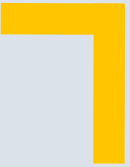
HR Email

Skidmore Weekly Bulletin

Automatic System Reminders

**Cabinet Members Non-Compliance
Reports**

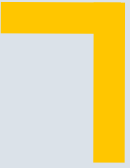
SHARED RESPONSIBILITY



All employees have a shared responsibility to prevent:

- Sexual harassment
- Workplace Discrimination
- Harassment
- Retaliation
- Protection of Minors

GOALS OF TRAINING



Ensures employees will:

- Understand what harassment, sexual harassment and discrimination looks like
- Know what actions can be taken to prevent and report harassment
- Understand how employees are protected from retaliation after taking action