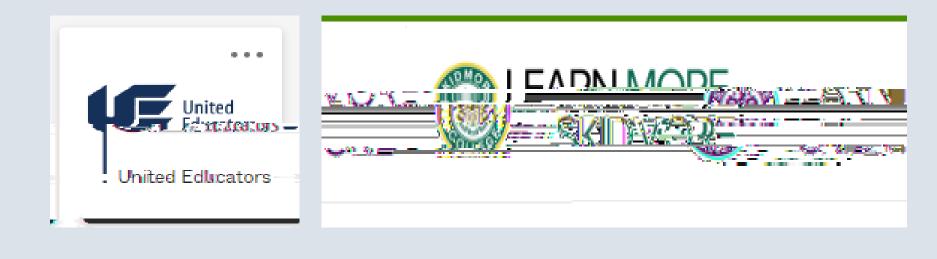
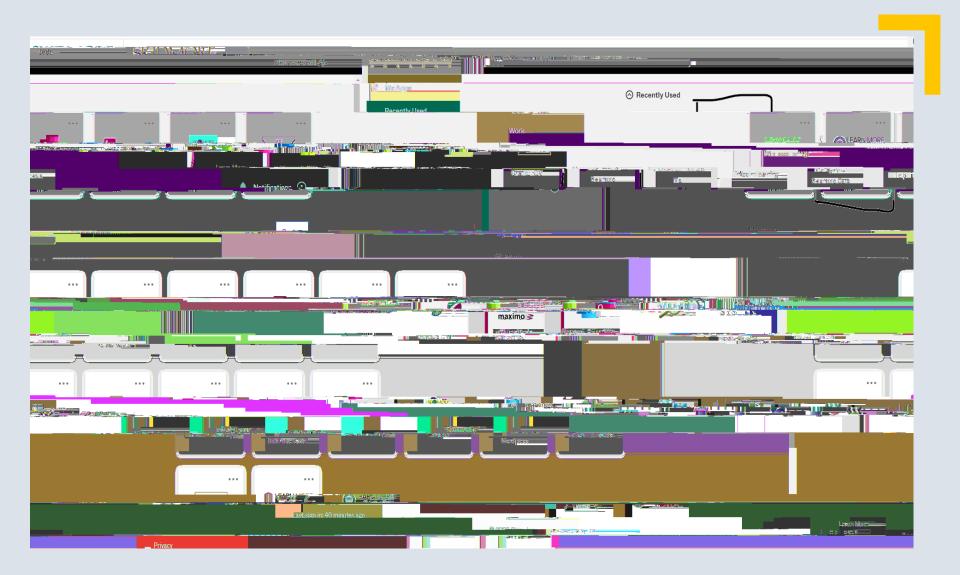
Mandatory HR Compliance Training

SEXUAL HARRASSMENT & WORKPLACE DISCRIMINATION TRAINING

UPDATES TO THE ANNUAL MANDATORY TRAINING







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RFMINDFRS October 16, 2023 November 10, 2023 **HR** Email **Skidmore Weekly Bulletin Automatic System Reminders Cabinet Members Non-Compliance** Reports

SHARED RESPONSIBILITY

All employees have a shared responsibility to prevent:

- Sexual harassment
- Workplace Discrimination
- Harassment
- Retaliation
- Protection of Minors

GOALS OF TRAINING

Ensures employees will:

- Understand what harassment, sexual harassment and discrimination looks like
- Know what actions can be taken to prevent and report harassment
- Understand how employees are protected from retaliation after taking action