

(Name of Volunteer/Student Learner) _____, this
in exchange for the opportunity to volunteer/Student Learner _____, this
Volunteer/Student Learner agrees to the following: (College Department)

The Volunteer/Student Learner agrees to provide services to Skidmore College for civic, charitable or humanitarian reasons, without promise, expectation, receipt of compensation, and offers W K H \ service freely and without pressure or coercion.

The Volunteer/Student Learner understands and agrees that W K H \ is not an employee of the College and will not be compensated for the services provided. W K H \ will not be eligible to participate in Skidmore College's employee benefit plans, nor will the time spent as a Volunteer/Student Learner count as service for purposes of any benefit plan, program or policy maintained by Skidmore College. Additionally, if the Volunteer/Student Learner is over the age of 18 a background check will be required.

The Volunteer/Student Learner agrees to follow the directions of the staff and to abide by all College policies and procedures while carrying out these volunteer services. The Volunteer/Student Learner acknowledges receipt of Skidmore College's EEO, Diversity and Anti-Harassment Policies and Procedures when signing this Agreement.

To the extent that the Volunteer/Student Learner is not a citizen or permanent resident of the United States, the Volunteer/Student Learner certifies that W K H \ has appropriate visa status that authorizes the Volunteer/Student Learner to be present in the United States and allows the Volunteer/Student Learner to participate in this Volunteer/Student Learner experience. It is understood and agreed that Skidmore College has made no representations to the Volunteer/Student Learner concerning the lawfulness of W K H \ providing Volunteer/Student Learner services in light of the Volunteer/Student Learner's immigrant or non-immigrant status.

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