

- The significant increase in yield is a very positive indicator. The College had seen decreases in yield for the previous three years, and improving that number has been an area of focus for the Admissions Office. Ms. DeLorenzo thanked the members of the faculty and staff who assist with visits from accepted candidates. She also attributed a successful summer faculty advising program as an important factor in minimizing the “summer melt”.

President Glotzbach noted that the President’s Cabinet will begin working this year, in consultation with IPPC, to plan for completion of the “optimization” study, i.e., the study to align the size of the student body with the size of the faculty, academic and residential space on campus, and other relevant factors. Vice Chair Hugh Foley offered the observation that increasing yield, diversity, and academic strength all in the same year, was “magic” in the difficult economy.

Finally, President Glotzbach noted that notwithstanding the size of the entering class, we have experienced a very positive opening to the school year. He offered his sincere appreciation to the many faculty and staff members across the campus who had a hand in that effort.

3. IPPC Annual Report 2009-10

The draft annual report from 2009-10 was distributed in advance to this year’s IPPC membership as well as the individuals whose terms on IPPC ended last May. President Glotzbach expressed his appreciation to last year’s vice chair, Professor Adrienne Zuerner, for drafting the report and asked that any comments be forwarded to Barbara Krause by Wednesday, September 15, 2010. Assuming no substantive changes, the annual report will be forwarded to the campus community and posted on the IPPC website at that time.

4. Campus Plan and Facilities Planning

Vice President for Finance and Administration Mike West provided an overview of the Campus Plan and an update on facilities planning. He noted that the Campus Plan was adopted in 2007. The President and Cabinet have the primary responsibility for facilities planning, in consultation with the IPPC and with the Board of Trustees. Board of Trustees approval is required at various stages of facilities planning.

Vice President West then reviewed a confidential facilities planning matrix that was distributed in advance of the meeting. The matrix shows the various stages of facilities planning, indicating major projects that have been completed since adoption of the Campus Plan as well as the current priorities as identified by the Cabinet. Renovations to Saisselin Art Center and Filene Music Building are currently underway, and planning continues for the Scribner Village replacement. Following Scribner Village, the College’s next highest priority will be a new Admissions building. Various other projects will proceed as resources permit. A final category of buildings has been identified as being “on hold” indefinitely. Mr. West emphasized that the notes accompanying the matrix provide important information. Finally, he reminded IPPC

members that certain projects could move more quickly if gifts or other resources for a specific project came to fruition.

Questions and comments included the following:

- In response to a question, Mr. West affirmed that the “Crescent North” maintenance building was placed on hold because of the difficulty in fundraising for such a structure. Mr. West noted that *if* the College could build that structure, it would allow the College greater flexibility to undertake various other facilities projects.
- With regard to Filene, it was noted that the entire Office of the Dean of Special Programs will move into that space, along with an academic department. The Space Planning Working Group is currently looking at various options and speaking with departments; following that work, the SPWG will make a recommendation to the Cabinet.
- The decision not to move the Dance Department to Filene was made following various improvements to the existing Dance facility. Following those improvements, the Dance Department agreed that its current location was preferable to moving to Filene.
- Facilities is in the process of making changes to the College’s heating system, moving individual buildings off of the outdated “main loop” and onto individual building systems. It was noted that this change has allowed a relocation of boilers that has opened up possible storage space for the Library.
- One member expressed concern that the health and wellness center no longer appeared in the plans for the Scribner Village replacement. She believes that health and wellness is an important curricular and co-curricular aspect of the student experience and suggested that it was important for the College to be competitive with respect to such facilities. Dean of Student Affairs Rochelle Calhoun indicated her support for the importance of a health and wellness facility. She noted, however, that a health and wellness facility was always indicated as a third phase in the Scribner Village replacement planning that would require fundraising to construct. She also noted that the concept has not been abandoned; one of the Strategic Action Agenda items for the current year is to continue studying a health and wellness facility. Vice President West and Dean Calhoun both noted that constrained financial resources have been a concern in connection with the Scribner Village replacement project; they agree that completing the residential component of the Scribner Village replacement is the highest priority. The IPPC member noted that on other campuses, student fees have helped to pay for health and wellness facilities. She urged the Cabinet to consider this option.
- President Glotzbach noted that the facilities planning matrix demonstrates the difficulty of trying to address all of the College’s facilities needs. He noted the importance, therefore, of engaging in long-term planning, including planning for a health and wellness center.

A faculty member expressed concern about the absence of any discussion regarding the composition of the faculty (i.e., the size of the faculty in comparison to the student body), and she registered her concern about the minimal number of tenure track searches conducted during the past year. She also expressed concern that the College has not been able to retain faculty members of color. Dean of the Faculty Muriel Poston responded that the present conversation was intended simply to review facilities priorities. The Cabinet is engaged in a separate conversation to consider five-year programmatic priorities. The programmatic and facilities initiatives will then be looked at together and, ultimately, prioritized during the process of annual budget planning. Dean Poston

6. The hearing structure in sexual misconduct cases and other cases which might result in re-traumatization have been modified so that the complainant would be allowed to testify without being in the same room as the accused.

One IPPC member who was involved in the sexual assault conversations last spring expressed his opinion that the work that has been done is impressive and very promising. He cautioned that in addition to changing the College's policy, we need to work as a community toward cultural change as well. In response, Dean Calhoun noted that there has been significant educational programming this fall to work toward that goal.

With the meeting time expired, President Glotzbach noted that this item will be brought back to the IPPC at the next meeting for any further questions or comments.

Minutes prepared by Barbara Krause. Please notify of any changes.