

INSTITUTIONAL POLICY AND PLANNING COMMITTEE  
MEETING MINUTES  
September 23, 2016  
10:30 a.m.

PRESENT: Cerri A. Banks; April Bernard; Beau Breslin; Paul Calhoun; Bill Duffy; Julia Elstein; Cynthia Evans; Philip A. Glotzbach, Chair (by phone); Tim Harper, Vice Chair; Lisa Hobbs; Mark Hofmann; James Kennelly; Kris Leggiero; Eric Morser; Dorothy Parsons; Levi Rogers; Denise Smith; Joseph Stankovich; Joshua C. Woodfork.

ABSENT: Mary Lou Bates; Michael Casey; Debra Townse; Mike West

Called to order at 10:30 AM.

1. Approval of Meeting Minutes, September 9, 2016  
IPPC approved the Minutes from the September 9, 2016 meeting.

2. The National Collegiate Athletic Association (NCAA) Presidential Pledge  
Joshua C. Woodfork, Vice President for Strategic Planning and Institutional Diversity announced that the College has received a request from the President of the NCAA to join other NCAA institutions in signing a Presidential Pledge

By motion made and seconded, the IPPC unanimously approved the following pledge:

The Pledge and Commitment to Promoting Diversity and Gender Equity in Intercollegiate Athletics Consistent with our mission and values, our institution, a

Dorothy Parsons, President of the Student Government Association (SGA) shared a one-page document that outlines the SGA goals and initiatives for the year, and which will be used as a means for reporting SGA activities to the students.

Dorothy and Julia Elstein, SGA Vice President for Financial Affairs, reviewed some of the ongoing activities in which SGA will participate such as the “It’s on Us” and “It’s Happening Here” campaigns to raise awareness of and decrease sexual assault. SGA will also consider space on campus, including the potential for a social justice center and an increase in gender neutral bathrooms. Other SGA initiatives include: 1) starting a first generation mentoring program working on reducing the minimum balance requirements on Skidmore; 2) expanding relationships with both diversity and athletics and 4) increasing student involvement in community service – both to the Skidmore and Saratoga communities.

#### 4. Strategic Action Agenda (SAA) 2016-2018

President Glotzbach presented a draft of a two-year Strategic Action Agenda (SAA) for IPPC review and comment. He indicated that the document is more detailed than previous years, and stated the goal is to keep the focus on items that are strategic. He asked that the IPPC keep in mind that divisions and offices across the campus are doing very important work that may not be reflected in SAA because it is a

therefore, the SAA will not address the entire *Plan*. He suggested that each goal will probably not include sub-bullets. He offered that the IPPC will be provided updates in conjunction with the meetings of the Strategic Planning Committee of the Board of Trustees, reviews progress of institutional initiatives

Tim Harper asked for clarification about the definition of centers and whether or not the planned centers will compete for resources. He also pointed out that the entrepreneurship center doesn't appear in the document.

Beau Breslin agreed that the term "center" is currently used loosely and the same definition does not apply to all "centers" in the *Plan*. For example, the Center for Integrated Sciences (CIS) is an actual center/building, while another center may look more like a lab.

Eric Morse called attention to the efforts on campus regarding civic engagement and indicated while there is a lot going on, it is not currently recognized in the SAA.

April Bernard, Chair, Committee on Education Policies and Planning, asked about past requests for an African American Studies/Africana/Ethnic Studies Department and specifically if that would be noted in the document or within Academic Affairs

Dean of Faculty and Vice President for Academic Affairs, Beau Breslin suggested that such a Department or Program could be included, recommended by the IPPC and further suggested that discussion on the fundamentals of creating this effort as conversations within CEPP, current faculty, related programs, and hiring senior faculty, etc. would be good discussion for year one of the SAA.

Members of the IPPC continued discussion regarding the need to distinguish going versus strategic activities for the purpose of keeping the SAA consistent and concise. It was suggested that the College consider mechanisms for improved communication, getting out the word on all of the good work achieved, and doing it in a manner that resonates with all constituencies in a meaningful way.

Juila mentioned that section three, under "well-being" did not include sexual misconduct. Cerri agreed that this would be added.

President Glotzbach thanked the IPPC for this helpful conversation, and indicated that President's Cabinet would consider these suggestions.

## 5. Call for Agenda Items

Tim Harper called for future agenda topics and the following two items were suggested by committee members

- Cerri Banks, Beau Breslin and Mike West would like some time to talk about housing and residential life on campus
- Discussion of Americans with Disabilities (ADA) compliance.

